

Cypress Preschool & Learning Center

Cypresspreschool124@gmail.com

863-294-3233

Name of Child _____ Date _____

Name of Parent _____ Signature _____

EXPULSION POLICY

Unfortunately, there are sometimes reasons we must ask that a child be removed from our program either on a short term or permanent basis. We want you to know we will do everything possible to work with the family of the child in order to prevent this policy from being enforced.

Parental Actions for a Child's Expulsion

Failure of parent to pay or habitual lateness in payments. Failure to complete required forms or provide copy of child's immunization records. Habitual tardiness in picking up a child. Physical or verbal abuse or inappropriate behavior or language with staff or children. Failure to obtain or follow up on recommendations for professional intervention for child.

Child's Actions for Expulsion

Failure of child to adjust after a reasonable amount of time. Uncontrollable tantrums or angry outbursts. Excessive biting. Ongoing physical or verbal abuse or inappropriate behavior or language with staff or children. Behavior or learning disabilities which require professional intervention not provided at the center.

Proactive Actions That Will Be Taken in Order to Prevent Expulsion

Staff will try to redirect children from negative behavior.

Staff will reassess the classroom environment, appropriateness of activities, and supervision.

Staff will use positive methods and language while redirecting children.

EXPULSION POLICY continued

Schedule of Expulsion

Staff will praise appropriate behaviors.

Child's disruptive behavior will be documented and maintained in confidentiality.

Child will be given verbal warnings. A brief quiet time may be given, if appropriate to age, so the child can gain control.

Staff will verbally describe to parents or send home notes describing behaviors in detail. Literature regarding behavior will be offered to parents if available.

Parent conference will be required, if judged to be necessary, by the teacher or director.

Written parent and/or center action plan may be developed.

Parents may be required to schedule an evaluation by a professional.

Parents may be required to immediately pick up a child if staff cannot handle the child's behavior.

If remedial actions as described above have not worked, the child's parent/guardian will be advised verbally and/or in writing about the child's or parent's behavior warranting expulsion. An expulsion action is meant to be a period so that the parent/guardian may work on the child's behavior or come to an agreement with the center.

The parent/guardian will be informed regarding.

- a. The length of the expulsion period.
- b. Expected behavioral changes required for the child to return to the center.
- c. A specific expulsion date that allows the parent a reasonable amount of time to seek alternate childcare will be given, if possible, (approximately one to two weeks), depending on the safety of other children or severity of the problem with the child or parent, as judged by center director.
- d. Failure of the child/parent to satisfy the terms discussed and/or the severity of the problem as judged by the center director may result in permanent expulsion from the center.

Reasons For Which a Child Will Not Be Expelled

If Child's Parent(s) Made a legitimate report of abuse or neglect occurring at the center. complaint to the Office of Licensing regarding the center's alleged violation(s) of licensing requirements.